



VACANCY ADVERTISEMENT

RE-ADVERTISEMENT

The Lilongwe University of Agriculture and Natural Resources (LUANAR) invites applications from suitably qualified candidates to be considered for the following academic vacant posts tenable at the University. **Those who responded to the initial advertisement are encouraged to re-apply.**

A. DEPARTMENT OF CLINICAL STUDIES

i. Professor/Associate Professor/Senior Lecturer/Lecturer/Assistant Lecturer in Small and Large Animal Medicine

Qualifications

- **Minimum** of a Master's degree in Veterinary Medicine, Small and Large Animal Medicine or any related field obtained from a recognized University for an Assistant Lecturer and PhD in Veterinary Medicine, Small and Large Animal Medicine or any related field for a Lecturer and above.

B. DEPARTMENT OF PATHOBIOLOGY STUDIES

i. Professor/Associate Professor/Senior Lecturer/Lecturer/Assistant Lecturer/Staff Associate in Veterinary Imaging and Diagnostics

Qualifications

- **Minimum** of a Master's degree in Veterinary Medicine, Small Animal Surgery, Medical Imaging or any related field from a recognized University for an Assistant Lecturer and PhD in Veterinary Medicine, Small Animal Surgery, Medical Imaging or any related field for a Lecturer and above.

ii. Professor/Associate Professor/Senior Lecturer/Lecturer/Assistant Lecturer/Staff Associate in Veterinary Surgery and Anaesthesiology

Qualifications

- **Minimum** of a Master's degree in Veterinary Medicine, Veterinary Surgery, Veterinary Anaesthesia or any related field obtained from a recognized University for an Assistant Lecturer and PhD in Veterinary Medicine, Veterinary Medicine, Veterinary Surgery, Veterinary Anaesthesia or any related field for a Lecturer and above.

C. DEPARTMENT OF BIOMEDICAL SCIENCES

i. Professor/Associate Professor/Senior Lecturer/Lecturer/Assistant Lecturer/Staff Associate in Veterinary Anatomy and Physiology

Qualifications

- **Minimum** of a Master's degree in Veterinary Medicine, Veterinary Anatomy or any related field obtained from a recognized University for an Assistant Lecturer and PhD in Veterinary Medicine, Veterinary Anatomy or any related field for a Lecturer and above.

ii. Professor/Associate Professor/Senior Lecturer/Lecturer/Assistant Lecturer/Staff Associate in Veterinary Pharmacology and Toxicology

Qualifications

- **Minimum** of a Master's degree in Veterinary Medicine, Veterinary Pharmacology or any related field obtained from a recognized University for an Assistant Lecturer and PhD in Veterinary Medicine, Veterinary Pharmacology or any related field for a Lecturer and above.

Other requirements

- Interested candidates **must** have a first degree in any related field with at least a credit from a reputable University.
- Those who are concluding their Master's degree training may apply but must indicate progress towards the conclusion of the degree and the probable dates of completion.
- Minimum of 3 years' experience teaching at the University level or developing curricula in related fields.
- A strong track record of research and publications in reputable journals.
- Candidates applying for the post of Senior Lecturer/ Associate Professor/ Professor **must** show proof of publications in recognized peer-reviewed journals.

Key duties and responsibilities

A. Teaching and Instruction

- Develop and deliver undergraduate and postgraduate courses in Veterinary Medicine programmes.
- Prepare and update course syllabi, lesson plans, and instructional materials.
- Utilize a variety of teaching methods to engage students and enhance their learning experience.
- Conduct lectures, seminars, workshops, and tutorials.
- Assess student performance through assignments, exams, and projects.

B. Curriculum Development

- Design and revise curriculum to meet academic standards and industry needs.
- Integrate current research, technology, and innovative practices into the curriculum.
- Collaborate with colleagues to develop interdisciplinary courses and programs.

C. Research and Scholarship

- Conduct original research in the field of Veterinary Medicine.
- Publish research findings in reputable academic journals and present at conferences.
- Seek and secure research funding and grants.
- Supervise student research projects, theses, and dissertations.

D. Student Mentorship

- Provide academic advising and career guidance to students.
- Mentor students in their academic and professional development.
- Support students in their preparation for internships, job placements, and further studies.

E. Community Engagement

- Participate in community outreach and public engagement activities.
- Develop and deliver workshops, training sessions, and public lectures.

F. Quality Assurance

- Participate in the assessment and improvement of teaching and learning practices.
- Ensure compliance with accreditation standards and institutional requirements.
- Collect and analyze feedback from students and peers to enhance the quality of education.

G. Resource Mobilization

- Develop and submit grant proposals for research and consultancy.
- Manage research projects.
- Conduct short courses.

H. Administrative Duties

- Serve on departmental, faculty, and university committees.
- Contribute to the development and implementation of departmental policies and procedures.
- Assist in the planning and organization of departmental events and activities.
- Perform any other duties assigned by the relevant University Authorities.

Terms and Conditions of Engagement

All the successful candidates will be engaged on an initial 2-year contract before they can be considered for permanent appointment based on satisfactory performance. Remuneration will be in line with LUANAR Staff Regulations and Conditions of Service applicable to staff on fixed-term contract.

Mode of Application

Hard copy application package should include an up-to-date Curriculum Vitae (CV), names and contact details of three traceable referees one of which should be of a current employer where applicable plus copies of **CERTIFIED** academic and professional qualifications. The title of the position **must** be indicated on the envelope and sent to:

The University Registrar
Lilongwe University of Agriculture and Natural Resources(LUANAR)
P.O. Box 219
LILONGWE

All applications should reach the UNIVERSITY no later than Friday, 27th June, 2025. Only shortlisted candidates will be acknowledged.

LUANAR is an equal opportunity employer hence females are encouraged to apply.